

later than February 1st and the change in status will be effective the following school year.

ARTICLE VII
ATHLETIC STIPEND SCHEDULE

- 7-1 Stipends shall be paid for those coaching positions approved and filled by the Board as athletic stipend positions in accordance with the schedule in Appendix B1. The Board reserves the right to fill or not to fill any stipend position(s). Coaches with 10 or more years of experience in the school district shall be paid at 1.1 times the salary listed in Appendix B1.
- 7-2 In the event that a season is extended due to playoffs, coaches will be compensated at the following hourly rates for the additional required hours as determined by the Athletic Director:

<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>
<u>\$17.00</u>	<u>\$17.50</u>	<u>\$18.00</u>

ARTICLE VIII
CO-CURRICULAR ACTIVITY STIPEND SCHEDULE

- 8-1 Stipends shall be paid for those positions approved and filled by the Board as non-athletic stipend positions in accordance with the schedule in Appendix B2. The Board reserves the right to fill or not to fill any fee position(s).

ARTICLE IX
CO-CURRICULAR ADMINISTRATIVE STIPEND SCHEDULE

- 9-1 Stipends shall be paid for those positions approved and filled by the Board as non-athletic stipend positions in accordance with the schedule in Appendix B3.
- 9-2 The Board retains the right to fill or not fill any stipend position(s).
- 9-3 The extracurricular compensation schedules for Athletics, Co-Curricular, and Administrative stipended positions listed in Appendix B can be changed at any time during the term of this Agreement upon the mutual consent of the Board's and the Association's designees.
- 9-4 A Stipend Review Committee, comprised of an equal number of Board and Association appointed representatives, will meet annually to review new proposals for stipended positions and to review changes in existing positions. The committee will make recommendations to the Board's and the Association's designees for final approval. The Committee shall be comprised of the District Superintendent of Schools and/or designee,

APPENDIX B2
CO-CURRICULAR STIPENDS

Position	2% 2017-2018	2.75% 2018-2019	2.75% 2019-2020
Elementary			
Chorus (grade 4)	\$ 294.00	\$ 302.00	\$ 310.00
Elementary Robotics	\$ 653.00	\$ 671.00	\$ 689.00
Middle School			
Chewonki Coordinator	\$ 734.00	\$ 754.00	\$ 775.00
Chorus (7-8)	\$ 408.00	\$ 419.00	\$ 431.00
Debate	\$ 1,224.00	\$ 1,258.00	\$ 1,293.00
Drama (5-8)	\$ 4,945.00	\$ 5,081.00	\$ 5,221.00
Drama Asst	\$ 1,581.00	\$ 1,624.00	\$ 1,669.00
Environmental Club	\$ 277.00	\$ 285.00	\$ 293.00
Instr Music (5-8)	\$ 1,632.00	\$ 1,677.00	\$ 1,723.00
Math Team (5-6)	\$ 816.00	\$ 838.00	\$ 861.00
Math Team (7-8)	\$ 816.00	\$ 838.00	\$ 861.00
Publishing Studio	\$ 1,305.00	\$ 1,341.00	\$ 1,378.00
Performance Center Director	\$ 2,040.00	\$ 2,096.00	\$ 2,154.00
Robotics (5-6)	\$ 897.00	\$ 922.00	\$ 947.00
Robotics (7-8)	\$ 897.00	\$ 922.00	\$ 947.00
Speech	\$ 1,224.00	\$ 1,258.00	\$ 1,293.00
Student Council (5-8)	\$ 3,263.00	\$ 3,353.00	\$ 3,445.00
Variety Show (5-8)	\$ 571.00	\$ 587.00	\$ 603.00
Yearbook (5-8)	\$ 1,305.00	\$ 1,341.00	\$ 1,378.00
High School			
Booktalk	\$ 489.00	\$ 502.00	\$ 516.00
Debate	\$ 2,790.00	\$ 2,867.00	\$ 2,946.00
Drama Performance-Fall	\$ 4,732.00	\$ 4,862.00	\$ 4,996.00
Drama Performance-Spring	\$ 4,732.00	\$ 4,862.00	\$ 4,996.00
Environmental Club	\$ 457.00	\$ 470.00	\$ 483.00
Freshman Advisor	\$ 1,175.00	\$ 1,207.00	\$ 1,240.00
Gay Straight Alliance	\$ 196.00	\$ 201.00	\$ 207.00
Interact/Volunteer Club	\$ 799.00	\$ 821.00	\$ 844.00
Jazz Band I	\$ 5,303.00	\$ 5,449.00	\$ 5,599.00
Jazz Band II	\$ 3,590.00	\$ 3,689.00	\$ 3,790.00
Jazz Band III	\$ 1,142.00	\$ 1,173.00	\$ 1,205.00
Jazz Combo I & II	\$ 4,487.00	\$ 4,610.00	\$ 4,737.00
Junior Class Advisor	\$ 1,632.00	\$ 1,677.00	\$ 1,723.00
Literary Magazine	\$ 1,632.00	\$ 1,677.00	\$ 1,723.00
Math Team	\$ 3,590.00	\$ 3,689.00	\$ 3,790.00
Mock Trial	\$ 4,063.00	\$ 4,175.00	\$ 4,290.00

APPENDIX B2
CO-CURRICULAR STIPENDS

	2% <u>2017-2018</u>	2.75% <u>2018-2019</u>	2.75% <u>2019-2020</u>
High School (continued)			
Literary Magazine	\$ 1,632.00	\$ 1,677.00	\$ 1,723.00
Math Team	\$ 3,590.00	\$ 3,689.00	\$ 3,790.00
Mock Trial	\$ 4,063.00	\$ 4,175.00	\$ 4,290.00
Musical Director	\$ 2,366.00	\$ 2,431.00	\$ 2,498.00
National Honor Society	\$ 1,305.00	\$ 1,341.00	\$ 1,378.00
Natural Helpers	\$ 3,508.00	\$ 3,604.00	\$ 3,703.00
Reserve Fund-Nationals/World Championships	\$ 1,126.00	\$ 1,157.00	\$ 1,189.00
Robotics Team (<i>per position</i>)	\$ 897.00	\$ 922.00	\$ 947.00
Science Olympiad	\$ 1,305.00	\$ 1,341.00	\$ 1,378.00
Senior Class Advisor	\$ 1,632.00	\$ 1,677.00	\$ 1,723.00
Senior to Senior	\$ 1,020.00	\$ 1,048.00	\$ 1,077.00
Sophomore Class Advisor	\$ 1,175.00	\$ 1,207.00	\$ 1,240.00
Speech Team	\$ 6,657.00	\$ 6,840.00	\$ 7,028.00
Speech Team Asst	\$ 1,175.00	\$ 1,207.00	\$ 1,240.00
Student Advisory Council	\$ 653.00	\$ 671.00	\$ 689.00
Technical Director (set design)	\$ 2,203.00	\$ 2,264.00	\$ 2,326.00
Theater Assistant	\$ 2,447.00	\$ 2,514.00	\$ 2,583.00
Theater Class Productions	\$ 2,301.00	\$ 2,364.00	\$ 2,429.00
Theater Management	\$ 1,224.00	\$ 1,258.00	\$ 1,293.00
Visual Arts (1st semester)	\$ 685.00	\$ 704.00	\$ 723.00
Visual Arts (2nd semester)	\$ 685.00	\$ 704.00	\$ 723.00
World Affairs Council/Model UN	\$ 4,634.00	\$ 4,761.00	\$ 4,892.00
Yearbook	\$ 7,500.00	\$ 7,706.00	\$ 7,918.00
District-wide			
Webmaster	\$ 2,040.00	\$ 2,096.00	\$ 2,154.00
Cape Olympians	\$ 3,638.00	\$ 3,739.00	\$ 3,841.00
<i>Soccer</i>	\$ 359.00	\$ 369.00	\$ 379.00
<i>Basketball</i>	\$ 424.00	\$ 436.00	\$ 448.00
<i>Spring Events</i>	\$ 1,077.00	\$ 1,107.00	\$ 1,137.00
<i>Bowling</i>	\$ 228.00	\$ 234.00	\$ 240.00
<i>Swimming</i>	\$ 294.00	\$ 302.00	\$ 310.00
<i>Winter Events</i>	\$ 1,256.00	\$ 1,291.00	\$ 1,327.00

APPENDIX B3
ADMINISTRATIVE STIPENDS

	<u>2017-2018</u>	2.75% <u>2018-2019</u>	2.75% <u>2019-2020</u>
Certification Committee			
At-Large Representative	\$ 2,453.00	\$ 2,520.00	\$ 2,590.00
High School Representative	\$ 2,453.00	\$ 2,520.00	\$ 2,590.00
Middle School Representative	\$ 2,453.00	\$ 2,520.00	\$ 2,590.00
Pond Cove Representative	\$ 2,453.00	\$ 2,520.00	\$ 2,590.00
	2% <u>2017-2018</u>	2.75% <u>2018-2019</u>	2.75% <u>2019-2020</u>
Mentors	\$ 1,631.00	\$ 1,676.00	\$ 1,722.00
Evaluation Committee	\$ 1,500.00	\$ 1,541.00	\$ 1,584.00
	<u>2017-2018</u>	2.75% <u>2018-2019</u>	2.75% <u>2019-2020</u>
Proficiency-based Education (PBE) Committee	\$ 500.00	\$ 541.00	\$ 584.00
	2% <u>2017-2018</u>	2.75% <u>2018-2019</u>	2.75% <u>2019-2020</u>
Elementary School			
Instructional & Organizational Team co-Leaders Special Services	\$ 1,758.00	\$ 1,806.00	\$ 1,856.00
Instructional & Organizational Team co-Leaders Special Services	\$ 1,758.00	\$ 1,806.00	\$ 1,856.00
Instructional Team Leader 1	\$ 2,437.00	\$ 2,504.00	\$ 2,573.00
Instructional Team Leader 2	\$ 2,437.00	\$ 2,504.00	\$ 2,573.00
Instructional Team Leader 3	\$ 2,437.00	\$ 2,504.00	\$ 2,573.00
Instructional Team Leader 4	\$ 2,437.00	\$ 2,504.00	\$ 2,573.00
Instructional Team Leader Allied Arts	\$ 2,437.00	\$ 2,504.00	\$ 2,573.00
Instructional Team Leader K	\$ 2,437.00	\$ 2,504.00	\$ 2,573.00
Organizational Team Leader 1	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Organizational Team Leader 2	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Organizational Team Leader 3	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Organizational Team Leader 4	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Organizational Team Leader Allied Arts	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00

Administrative Stipends	2%	2.75%	2.75%
	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>
Elementary School (continued)			
Organizational Team Leader K	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Student Support Team Member	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Student Support Team Member	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Student Support Team Member	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Student Support Team Member	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Student Support Team Member	\$ 1,079.00	\$ 1,109.00	\$ 1,139.00
Middle School			
Student Support Team Leader	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Student Support Team Members (<i>max amt</i>)	\$ 4,405.00	\$ 4,526.00	\$ 4,650.00
Team Facilitator - Allied Arts	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Team Leader 5	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Team Leader 6	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Team Leader 7	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Team Leader 8	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Team Leader Special Services (5-8)	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Team Leader World Language	\$ 3,045.00	\$ 3,129.00	\$ 3,215.00
Curriculum Leaders: 4 positions @each	\$ 1,500.00	\$ 1,541.00	\$ 1,584.00
High School			
Dept Head Arts & Technology	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head English	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Foreign Language	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Guidance	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Health	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Special Services (9-12)	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Math	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Research Coordinator	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Science	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Dept Head Social Studies	\$ 3,516.00	\$ 3,613.00	\$ 3,712.00
Senior Transition Project Coordinator	\$ 3,046.00	\$ 3,130.00	\$ 3,216.00